

# THE NOBLE HANDS ZIMBABWE TRUST

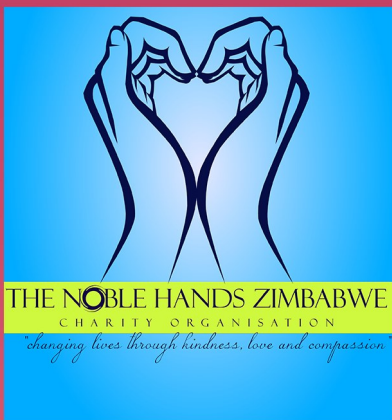
# PROFILE

EDITION 2025

SERVITUDE  
ACCOUNTABILITY  
INTEGRITY  
CHANGEMAKING



**"CHANGING  
LIVES  
THROUGH  
LOVE,  
KINDNESS &  
COMPASSION"**  
SINCE 2020

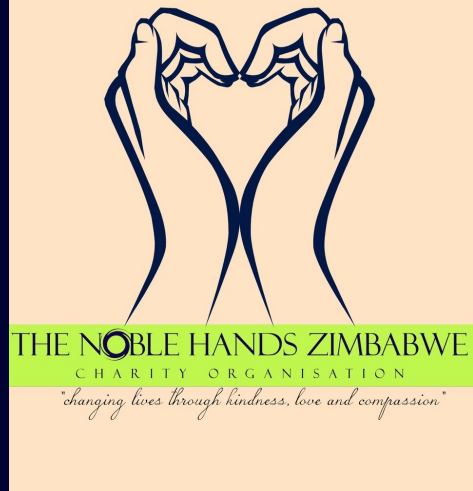


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Get in touch with us on our social media handles



# WHO WE ARE.

The Noble Hands Zimbabwe is a non-profit organisation whose mandate is to improve the livelihoods of marginalised livelihoods of marginalised persons with albinism marginalised women and girls in the communities of Zimbabwe. Our key thematic core areas are **Education, Health, Empowerment, Advocacy and Climate Change.**

**IMPACTING COMMUNITIES SINCE 2020**



Willard Musiyarira  
Executive Director

# Executive Summary

Since 2020 we embarked on a collective mission to serve marginalised communities. Our goal is to see an a fair and equitable community where everyone regardless of their color, creed, religion, gender, age, tribe and disability.

**“Our programming is inclined towards strengthening capacity, resilience, access, inclusion and equal participation of marginalised young people, women, girls and persons with albinism in Zimbabwe.”**

Our key thematic areas being inclusive access to healthcare, education, empowerment, information, advocacy and climate change programmes , we have thus activated various programmes since 2020. We approach programming based on key fundamentals that is, **NEED, FEASIBILITY, SUSTAINABILITY, VIABILITY & ETHICS**. Noble Hands Zimbabwe is accountable to its benefactors and beneficiaries at all times. Our thrust is to complement the efforts being done by other organisations, government of Zimbabwe and other Changemakers in the strata of community development. We believe in the discharging and implementing our programmes religiously within the strict tenets of good governance which demands transparency, ethics, accountability and integrity from our staff and leadership. This profile is a window into our organisation and outlines the **WHO, WHAT, HOW, WHY and WHERE** we do what we do. By 2050 the organisation aims to have build a school, cancer clinic and a vocational training center all earmarked to sustainably cater for our target beneficiaries. Collaborative and collective effort by us and likeminded development partners, sponsor’s, donors and the government of Zimbabwe key to achieve our goals. All we have is all of us, we cannot achieve the milestones we have set for ourselves without the support of the people we serve and development partners. Join this great cause and the impact will be immeasurable.

On behalf of NHZ I thank you

W. Musiyarira  
Executive Director  
The Noble Hands Zimbabwe



# OUR SDGs



## NHZ BOARD OF DIRECTORS



**W. Musiyarira**  
*Executive Director*



**Sarah L. Bosha**  
*Deputy Director*



**Sicolekile Moyo**  
*Director Finance & Accounting*



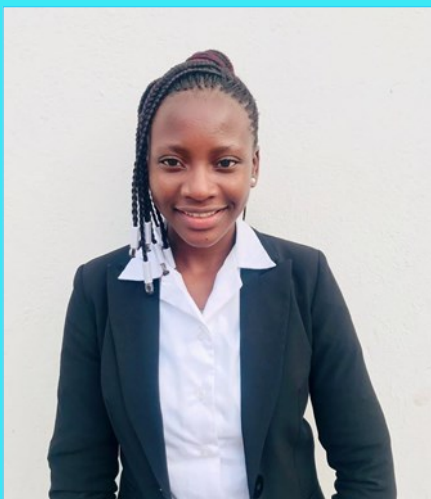
**Nadia Mutisi**  
*Director Human Resources*



**Marvellous Tshuma**  
*Deputy Human Resources Director*



**Ayanda Sibanda**  
*Director Communications & Public Relations*



**Sanele Ngulube**  
*Director Programs*



**Rutendo Musa**  
*Director Research & Development*



# OUR CORE OBJECTIVES

## Objective 1

To sustainably strengthen the socio-economic status of marginalised persons with albinism marginalised women and girls through promoting access to **income, inclusive education, employment, community safety, technology, social supports, justice and policy advocacy.**

## Objective 2

To conduct climate justice, policy, advocacy, research, awareness, adaptation, mitigation and resilience programmes.

## Objective 3

To conduct climate justice, policy, advocacy, research, awareness, adaptation, mitigation and resilience programmes.





THE NOBLE HANDS ZIMBABWETRUST

# EMPOWERMENT

## Our Objective

To sustainably strengthen the socio-economic status of marginalised persons with albinism marginalised women and girls through promoting access to income, inclusive education, employment, community safety, technology, social supports, justice and policy advocacy.



Changing lives through love, kindness & compassion

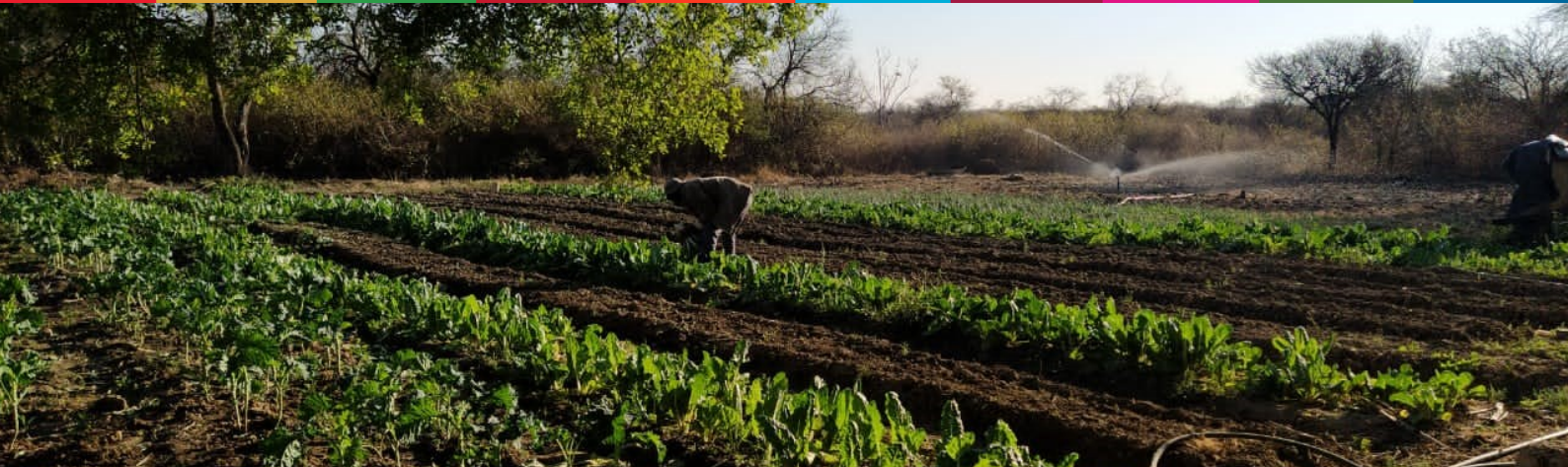


## Abstract

**N**HZ believes an empowered young person is an investment into the future. We envisage that development and empowerment must be inclusive thus it must reach all young people regardless of color, geographical location, tribe, age, gender, disability, creed and culture. Knowledge is power and it's sustainable.

## Our Approach

NHZ focuses on strengthening access to learning, training and methodical seed funding to its beneficiaries to promote self-sustainability. The organisation also leverages on its linkages with learning institutions, government and business sector to promote absorption of marginalised young people, women and PWA into on-the-job training programmes, formal enrolment and employment to reduce unemployment across the beneficiary strata.





## Capacity Building Training.

The organisation offers tailor made training packages for its beneficiaries which are aimed at ensuring that they are equipped with viable, relevant and sustainable skills and bankable knowledge which assist them beyond the scope of employment.

## OUR TRAINING MODEL

All our trainees are trained in the following fundamentals

- Financial literacy & intelligence
- Appreciation in basic accounting
- Skills
- Market research
- Business monitoring and management.
- Train the trainer programmes.
- Income generating project development
- Business ethics and professionalism
- Computer skills and appreciation





# HEALTH

## Our Objective

**NHZ targets to promote access to equitable health care for persons with albinism, marginalised young women and girls focusing on squamous cell carcinoma skin cancer, HIV & AIDS, sexual reproductive health rights, policy and research.**

### Our Action in Promoting Access to Equitable Healthcare

NHZ is intentional on developing community sustainable projects that are aimed at promoting inclusive, sustainable and equitable access to health care services for our target beneficiaries in line with Zimbabwe NDS 1 & 2 and Sustainable Development Goal 3

**DONATE**



# OUR FIGHT AGAINST SQUAMOUS CELL CARCINOMA SKIN CANCER

## In the turbulent trenches since 2021

fighting skin squamous cell carcinoma (SCC) impacting persons with albinism in Zimbabwe through:-

### PREVENTION

We collaborate with our partners to source and distribute sunscreen lotions, UV resistant protective clothing for FREE to persons with albinism across Zimbabwe

### EARLY DETECTION

We collaborate with partners, government, local dermatologists, oncologists and surgeons to conduct **FREE** skin cancer screening programmes such as mobile clinics in communities across Zimbabwe

### MANAGEMENT

We fundraise and offer treatment assistance to patients with albinism struggling to access medical care during sickness. We also offer palliative training to patient caregivers

### EDUCATION

NHZ conducts SCC skin cancer education to PWA to reduce vulnerability and susceptibility especially to high risk individuals

GET  
INVOLVED





# EYE CARE

## targeting children with ocular (OA) and Oculocutaneous (OCA) Albinism in the communities of Zimbabwe



**NHZ complements existing efforts through assisting children with albinism from the age of 0 to 18 years of age with ophthalmology services. We do this through promotion of**

### CONSULTANCY

NHZ offer FREE basic consultancy to parents of children with albinism on how to manage vision impairment related to albinism.

### REFERRALS

We give parents of children with albinism early referrals to medical practitioners or hospitals when their children require ophthalmology services, ie. eyesight testing and partners who can give children affordable eyecare.

### AWARENESS

NHZ raises awareness both online and in communities educating the public about vision challenges attributed to albinism and the solutions.

### DONATIONS

Subject to availability of resources we from time to time donate free spectacles and vision aids to children with albinism in school.

**GET INVOLVED**



# EDUCATION EQUITY

## CHILDREN WITH ALBINISM

Our goal is to ensure that all children with albinism have access to inclusive education aids and learning environments.

## YOUTHS & WOMEN

Our thrust also is anchored on promoting access to education and skills by youth and women in the communities to reduce poverty



Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all



*" Changing lives through love love, kindness & compassion "*



# ADVOCACY

**“NHZ advocates for the recognition, affirmation of the rights of young people, women and persons with albinism in Zimbabwe”**

## **Our Key Advocacy Thematic Areas**

- Equitable Education
- Climate Justice
- Health Rights
- Gender Equality
- Sustainable Development
- Access to information





June, 13

**Thandiwe**  
MUSICIAN



# Creative Advocacy

Our goal is to challenge adverse social constructs attributed to albinism, women and youths through music, videos, abstract art and other creative forms.

We groom artists from the target group and capacitate them to own the cause and the narratives.

**"Art is a very effective tool to influence behavioral, attitude and perception change about social challenges"**

## OUR APPROACHES

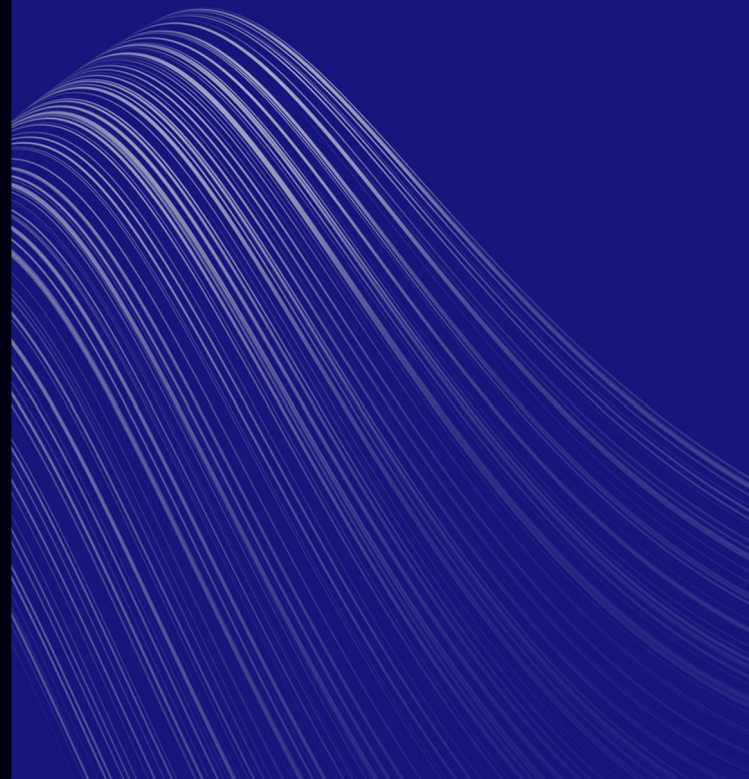
**MUSIC | DIGITAL ART | STORY TELLING | TRAINING | TALENT NUTURING**

*" Changing lives through love love, kindness & compassion "*



# MONITORING & EVALUATION

“We implement our programmes following methodologies and proaches that influences a systematic process of collecting and analyzing data to assess the effectiveness and impact of projects, programs, and policies, ensuring accountability, evidence based decision-making, and improved outcomes”





# JOIN THE CAUSE

**Volunteer** with us Today  
**Sponsor** or **Donate** to  
the cause and together  
lets make an impact



# OUR PARTNERS



MINISTRY OF PRIMARY & SECONDARY EDUCATION



NATIONAL UNIVERSITY OF SCIENCE AND TECHNOLOGY



MAXILLO-FACIAL CENTRE

Facial & Oral Reconstructive Surgeons & Associate Dentists



Alliance Française DE BULAWAYO



Enabling a Culture and Creativity Enriched Society



Funded by the European Union



OSISA

Open Society Initiative for Southern Africa